

7 STEPS TO EMBED LABOUR PROVIDER DUE DILIGENCE AND RESPONSIBLE RECRUITMENT



01

ACCESS FREE GUIDANCE TO UNDERSTAND THE ISSUES

- Good Practice Checklist for Using Labour Providers (UK) 
- Whitepaper - Achieving Responsible Recruitment in Global Supply Chains (UK and Global) 
- Summary guidance on responsible recruitment standards (Global) 
- Guide on Eliminating Worker-Paid Recruitment Fees and Related Costs (UK & Global) 



02

MAKE A POLICY COMMITMENT

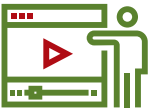
- Download the FREE model Responsible Recruitment policy relevant to your business type: Brand/Retailer, Supplier/Labour User; Labour Recruiter/Provider (UK & Global) 



03

MAP YOUR DIRECT AND SUPPLY CHAIN LABOUR PROVIDERS

Higher risk sectors include: Agriculture; Fishing; Food Processing and Packaging; Manufacturing; Warehouse and Distribution; Recycling/Waste Disposal; Cleaning; Construction; Catering and Hotels – list the labour providers used by your business and suppliers.






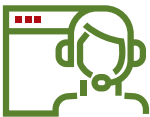
04

BUILD CAPACITY AND UNDERSTANDING ONLINE CAPACITY BUILDING

- Subscribe to RRT to access step-by-step guidance and template resources (UK and Global) 




OPEN, IN-HOUSE AND ONLINE TRAINING

- ALP Academy - recruitment and compliance training (UK) 
- Responsible Recruitment training for labour providers and their clients (UK and Global) 
- Training to detect, deter and deal with modern slavery risks (UK and Global) 



05

OBTAIN ONGOING SUPPORT AND ADVICE

- Become an ALP member to access essential information and services on agency labour (UK) 
- Labour provider compliance and consultancy support services (UK) 
- Responsible Recruitment Expert Consultants Network (UK and Global) 



06

EMBED GOOD PRACTICE, SELF-ASSESS AND REPORT PROGRESS

- Software tool to enable self/client audit against UK legal and regulatory requirements (UK) 
- Self-assessment and reporting to clients on responsible recruitment performance (UK and Global) 
- Good practice implementation checklist for labour providers on tackling modern slavery (UK) 



07

INDEPENDENT AUDIT AND CERTIFICATION

- Specialist labour provider single client site audits against UK law and regulations by third party audit bodies (UK) 
- Expert verification of labour provider's progress in implementing slavery risk prevention good practice (UK) 
- Certification scheme for labour providers against responsible recruitment standards (UK and Global) 
- Next generation labour standards audit for employers including labour supply due diligence review (UK) 

Visit our family of websites to access the resources listed above

 Association of Labour Providers Trade association promoting responsible recruitment in the UK consumer goods supply chain. labourproviders.org.uk info@labourproviders.org.uk	 RESPONSIBLE RECRUITMENT TOOLKIT.ORG Online toolkit to support supply chains to embed and report responsible recruitment practices. responsible.recruitmenttoolkit.org info@responsible.recruitmenttoolkit.org	 tackling modern slavery in supply chains Multi-stakeholder collaborative initiative supporting organisations to tackle modern slavery within their businesses and supply chains. stronger2gether.org info@stronger2gether.org	 Specialist agency labour compliance software and auditing. complyer.co.uk enquiries@complyer.co.uk	 Global Labour Provider Certification Scheme Global responsible recruitment certification scheme for labour providers. clearviewassurance.com clearview@nsf.org	 Building sustainable supply chains Next-generation labour standards audit and improvement programme. fastforwarduk.org enquiries@fastforwarduk.org
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