



Department for Business, Innovation & Skills

Apprenticeships Levy Consultation response form

The department may, in accordance with the Code of Practice on Access to Government Information, make available, on public request, individual responses.

The closing date for this consultation is 2 October 2015.

You can also reply to this consultation online at:

<https://bisgovuk.citizenspace.com/ve/apprenticeshipslevy>

Please return completed forms to:

apprenticeshipslevyconsultation@bis.gsi.gov.uk

or:

Apprenticeships Levy Consultation
Department for Business, Innovation and Skills
Spur 2 Level 2
1 Victoria Street
London
SW1H 0ET

What is your name?

David Camp

What is your e-mail address?

David@alliancehr.co.uk

What is your job title?

Chief Executive

When responding please state whether you are responding as an individual or representing the views of an organisation.

I am responding as an individual

I am responding on behalf of an organisation

If you are responding on behalf of an organisation, please make it clear who the organisation represents by selecting the appropriate interest group on the consultation form and, where applicable, how the views of members were assembled.

What is the name of your organisation?

The Association of Labour Providers

X	Business representative organisation/trade body
	Central government
	Charity or social enterprise
	Individual
	Employer (over 250 staff)
	Employer (50 to 250 staff)
	Employer (10 to 49 staff)
	Employer (up to 9 staff)
	Legal representative
	Local Government
	Trade union or staff association
	Further Education college
	Private training provider
	University
	Professional body
	Awarding organisation
	Other (please describe)

Where are you based?

England Wales Scotland Northern Ireland

UK wide

If you are responding as an employer, which sector of the economy are you in?

	Agriculture, forestry & fishing
	Energy & water
	Manufacturing
	Construction
	Distribution, hotels & restaurants
	Transport & communication
	Banking, finance & insurance etc
	Public admin, education & health
	Other services

Consultation questions

Paying the levy

1. Should a proportion of the apprenticeship funding raised from larger companies be used to support apprenticeship training by smaller companies that have not paid the levy?

Yes No

Comments:

2. Do you have any comments on the proposed mechanism for collecting the levy via PAYE?

Yes No

Comments:

3. In your opinion, how should the size of firm paying the levy be calculated?

Comments:

Within recruitment companies / labour providers the size of firm should exclude turnover and headcount of those workers that fall within the definition of “agency workers” as contained within section 3 of The Agency Workers Regulations 2010.

4. Should employers be able to spend their apprenticeship funding on training for apprentices that are not their employees?

Yes No

Comments:

Employers operating across the UK

5. How should the England operations of employers operating across the UK be identified?

Comments:

Allowing employers to get back more than they put in

6. How long should employers have to use their levy funding before it expires?

1 year 2 years Other (please state in comments below)

Comments:

7. Do you have any other view on how this part of the system should work?

Comments:

8. Do you agree that there should be a limit on the amount that individual employer's voucher accounts can be topped up?

Yes No

Comments:

9. How do you think this limit should be calculated?

Comments:

10. What should we do to support employers who want to take on more apprentices than their levy funding plus any top ups will pay for?

Comments:

The levy is fair

11. How can we be sure that the levy supports the development of high-quality apprenticeship provision?

Comments:

12. How should these ceilings be set, and reviewed over time?

Comments:

13. How best can we engage employers in the creation and wider operation of the apprenticeship levy?

Comments:

Giving employers real control

14. Does the potential model enable employers to easily and simply access their funding for apprenticeship training?

Yes No

Comments:

15. Should we maintain the arrangement of having lead providers or should employers have the option to work directly with multiple providers and take this lead role themselves if they choose to do so?

Yes No

Comments:

16. If employers take on the lead role themselves what checks should we build in to the system to give other contributing employers assurance that the levy is being used to deliver high quality legitimate apprenticeship training?

Comments:

17. Should training providers that can receive levy funding have to be registered and/or be subject to some form of approval or inspection?

Yes No

Comments:

18. If providers aren't subject to approval and inspection, what checks should we build in to the system to give contributing employers assurance that the levy is being used to deliver high quality legitimate apprenticeship training?

Comments:

19. What other factors should we take into account in order to maximise value for money and prevent abuse?

Comments:

The levy is simple

20. How should the new system best support the interests of 16-18 year olds and their employers?

Comments:

21. Do you agree that apprenticeship levy funding should only be used to pay for the direct costs of apprenticeship training and assessment?

Yes No

Comments:

22. If not, what else would you want vouchers to be able to be used for and how would spending be controlled or audited to ensure the overall system remains fair?

Comments:

23. Are there any other issues we should consider for the design and implementation of the levy that haven't been covered by the consultation questions we have asked you?

Yes No

Comments:

Do you have any other comments that might aid the consultation process as a whole?

Please use this space for any general comments that you may have, comments on the layout of this consultation would also be welcomed.

Comments:

Thank you for taking the time to let us have your views. We do not intend to acknowledge receipt of individual responses unless you tick the box below.

Please acknowledge this reply

At BIS we carry out our research on many different topics and consultations. As your views are valuable to us, would it be okay if we were to contact you again from time to time either for research or to send through consultation documents?

Yes

No